

# CODE OF ETHICS OF THE UNIVERSIDAD DE GUADALAJARA

## Chapter 1 General Provisions

**Article 1.** The Code of Ethics of the Universidad de Guadalajara establishes the principles and values that govern the institution, and that its university community is obliged to comply with, for its better coexistence.

**Article 2.** The university community is committed to respect the principles and values established in the Political Constitution of the United Mexican States, in the international treaties on human rights to which Mexico is a party and in other applicable legislation.

**Article 3.** This Code is of general observance and mandatory for all members of the university community.

## Chapter II University principles and values

**Article 4.** All members of the university community shall be governed by the following principles and values:

**I. Democracy.**

Listens and participates, through dialogue, from freedom and equality in decision making for the development and welfare of the community, respecting the diversity of opinion and criticism, for consensus building.

**II. Sustainable development.**

Promotes the protection and conservation of the environment, as well as the efficient use of resources, so that the satisfaction of current needs does not compromise the satisfaction of the needs of future generations.

Consciously assumes responsibility for the social and environmental impacts generated.

**III. Diversity.**

Promotes inclusion and respect for social, ideological, cultural, educational, ethnic, linguistic, religious, gender, thought, sexual and functional diversity, among others.

Promotes the mechanisms and resources suitable for everyone to be respected and recognized in their diversity and to have the necessary means for the development of their capabilities to the fullest. Willing to generate a democratic coexistence, in which all voices have a place.

**IV. Education for peace.**

Promotes harmonious, peaceful and inclusive interpersonal relationships based on respect.

It privileges dialogue, the establishment of agreements, peaceful conflict resolution, governance and respect for rules, seeking optimal coexistence and a cultural climate of

integrity.

It fosters the skills, attitudes and values necessary to prevent violence, manage difficult and uncertain situations and achieve conditions conducive to peace.

**V. Equity.**

It works to close gaps and backwardness. It addresses the specific needs of each person, seeking to reasonably balance the disadvantages that afflict vulnerable or disadvantaged groups, thus providing them with conditions of equality.

**VI. Honesty.**

Conducts himself with rectitude, congruence and integrity. In his ideas and behaviors, he is coherent and committed to truth, transparency and honesty. Lives in an environment based on credibility and trust.

**VII. Equality.**

Believes that all people are equal and deserve equal treatment and opportunities. Recognizes difference in order to achieve equality.

At all times avoids making any distinction, exclusion or restriction based on ethnic or national origin, age, disability, social, economic or cultural condition, health conditions, pregnancy, language, religion or morals, ideology or opinion, sex, gender identity, sexual preferences, marital status or any other, which undermines human dignity and prevents or nullifies the recognition or full exercise of the rights of any person.

**VIII. Justice.**

It respects human rights and gives everyone what they rightfully deserve.

**IX. Legality.**

It respects the legal order and subjects its acts to the laws and the law.

**X. Liberty.**

Thinks and conducts himself autonomously by conviction and responsibly, for the welfare of the community; seeks and strengthens the potential of the person, avoiding interferences that inhibit their development.

**XI. Respect.**

Treats all people with dignity and cordiality. Accepts and understands different ways of thinking and acting, even if they do not coincide with their own.

**XII. Responsibility.**

Promotes people's commitment to the institution and the environment.

Acts with care, timeliness, quality, relevance, completeness, and professionalism, and fulfills its duties, assuming the consequences of its acts or omissions.

**XIII. Solidarity.**

Promotes cooperation in favor of others and common causes.

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### Chapter III. Supplementary provisions

**Article 5.** The following are authorities in the areas of Ethics, Conduct and Prevention of Conflicts of Interest:

- I. The General University Council;
- II. The Comptroller General's Office, and
- III. Any others recognized by university regulations.

**Article 6.** The principles and values contained in this Code shall be applicable to individuals with whom the Institution has a relationship, in all areas of university life.

#### Transitory.

**Article One.** This Code of Ethics shall enter into force on the day following its publication in "La Gaceta de la Universidad de Guadalajara", prior approval by the University General Council.

**Article Two.** As of the entry into force of this Code of Ethics of the University of Guadalajara, the codes of ethics and conduct previously issued by any university entity or agency shall be abrogated.

**Article Three.** The updating of this code shall be carried out in accordance with the provisions of Section III of Article 9 of the Organic Law.

#### Information on its approval:

- ▶ This code was approved with Opinion No. IV/2018/117 by the University General Council in session of March 02, 2018.

Revised: Office of the General Counsel, March 2018.